

The **Complaints Review Group** will be an ad-hoc group of three members formed by the club Chairperson by necessity only, to address the case under review. The Review Group will include at least one member of the Club Committee. In order to avoid conflict of interest, no person who is a family member of either the member or his/her manager may participate in the Grievance Review Group or in the Club executive officer's review.

Disciplinary procedure

In the event of disciplinary action being taken against any member of the Club IE: Player, Team Manager or Official, the matter will be dealt with as follows...

1. In the event of an initial breach of Club rules, safety practices or misconduct, the matter will be addressed informally by the relevant Manager / Team Mentor / Club official through direct coaching, counsel, and advice.
2. In the event that there is a further breach of rules, the club Chairperson will convene a **Disciplinary Review Group**. This group will examine the case and interview the member concerned. The member may be accompanied by a fellow member if he/she desires. This group has the right to impose sanctions such as temporary or fixed term suspensions or other appropriate sanctions, up to and including termination of membership.
3. Any determination on the part of the Disciplinary Review Group may be appealed to the Club executive officers committee.
4. The decision of the Club executive officers will be final.

The **Disciplinary Review Group** will be an ad-hoc group of three members formed by the club Chairperson by necessity only, to address the case under review. The Review Group will include at least one member of the Club Committee. In order to avoid conflict of interest, no person who is a family member of either the member or his/her manager may participate in the review Group or in the club executive officer's review.

Following its deliberations, the disciplinary review group may issue any of the following sanctions as it deems necessary:

- Issue warning as to future behaviour
- Suspension from training
- Suspension from club teams
- Suspension from club
- Expulsion from club